

# DIVERSITY CONFERENCE 2001 - DRAFT PROGRAM

FRIDAY 30 NOVEMBER 2001																							
8.00-9.15	<b>REGISTRATION</b>																						
9.15-10.45	<b>OPENING - PLENARY SESSION - P1 - FRIDAY 30 NOVEMBER (90min.)</b>																						
	<p>Introduction: <b>Anna Hall</b>, Convenor, Victorian Local Government Multicultural Issues Network</p> <p>Indigenous Welcome: <i>Welcome by Traditional Owners</i> <i>Welcome from <b>Wendy Brabham</b>, Director Institute of Koorie Education, Deakin University</i></p> <p>Conference opening: <b>Dr Srechko Kontelj</b>, OAM, Mayor of Geelong <b>Hon. Theo Theophanous</b>, Parliamentary Secretary for Education, Victoria <b>George Lekakis</b>, Chairperson, Victorian Multicultural Commission <b>Prof. John Jackson</b>, Deputy Vice-Chancellor, RMIT University</p> <p><b>Opening Session</b></p> <p>Speakers: <b>The Hon. Gary Hardgrave</b>, Federal Minister for Citizenship &amp; Multicultural Affairs - representing the Prime Minister - Federal Shadow Minister for Immigration &amp; Multicultural Affairs</p> <p>Chair: <b>Prof. Mary Kalantzis</b>, Dean, Faculty of Education, Language and Community Services, RMIT University</p> <p><i>Book Launch:</i> Diversity Conference 2000 volumes, '<i>Reconciliation, Multiculturalism, Identities</i>' and '<i>Everyday Diversity</i>'</p>																						
10.45-11.00	<b>MORNING TEA</b>																						
11.00-12.00	<b>PLENARY SESSION - P2 - FRIDAY 30 NOVEMBER (60min.)</b>																						
	<p>Panel: LOCAL GOVERNMENT, INCLUSIVE COMMUNITIES <b>Cr Thang Ngo</b>, Fairfield City Council, Sydney <b>Phil Shanahan</b>, CEO, Darebin City Council <b>Hon. Glenyys Romanes</b>, MLC, Victorian State Parliament <b>Warwick Heine</b>, CEO, City of Greater Dandenong</p> <p>Chair: <b>Ro Roberts</b>, Co-ordinator, Services and Planning, Yarra City Council</p>																						
12.00-1.00	<b>WORKSHOPS and PAPERS - GROUP A - FRIDAY 30 NOVEMBER</b>																						
	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; border-bottom: 1px solid black;">12.00-12.30 - <b>A1 - Papers (30min.)</b></td> <td style="width: 50%; border-bottom: 1px solid black;">12.30-1.00 - <b>A2 - Papers (30min.)</b></td> </tr> <tr> <td style="border-bottom: 1px solid black;">ROOM 1 <b>Peter Horton</b> and <b>Geoff Meakin</b>, LOTE Marketing P/L <i>Effective Multicultural Communication</i></td> <td style="border-bottom: 1px solid black;"><b>Peter Lewis</b>, Australians for Native Title and Reconciliation in Victoria <i>Decolonising the Colonisers: Treaty as a Pathway to Wholeness for the Non-indigenous</i></td> </tr> <tr> <td style="border-bottom: 1px solid black;">ROOM 2 <b>Senada Softic</b>, General Manager, Victorian Interpreting &amp; Translating Services <i>From Infancy to Adulthood: The Real issues in Language Services</i></td> <td style="border-bottom: 1px solid black;"><b>Judith Booth</b> <i>Critiquing 'Cultural Fit' in the Australian Workplace: A Case Study of Recruiters and Indian Information Technologists</i></td> </tr> <tr> <td style="border-bottom: 1px solid black;">ROOM 3 <b>Sue Willey</b>, Manager, Community Programs and <b>Alison Wild</b>, Community Development Officer, Hobart City Council <i>Networking for Harmony: A Model for Addressing Racism and Cultural Isolation at a Local Government Level</i></td> <td style="border-bottom: 1px solid black;"><b>Cr Rae Perry</b>, City of Yarra <i>Local Government - Friends of East Timor</i></td> </tr> <tr> <td style="border-bottom: 1px solid black;">ROOM 4 <b>Jenny Howard</b>, Senior Education Officer Access and Equity, TAFE NSW <i>Planning for Diversity</i></td> <td style="border-bottom: 1px solid black;"><b>Dr Loong Wong</b> <i>The Struggle for Space: Invisibility and the Chinese in Australia</i></td> </tr> <tr> <td style="border-bottom: 1px solid black;">ROOM 5 <b>Uri Thernal</b> OAM, Executive Director, Multicultural Affairs Queensland <i>Multiculturalism in Local Government - Light a LAMP</i></td> <td style="border-bottom: 1px solid black;"><b>Irene Verins</b> <i>The Journey from Margin to Mainstream: The potential of Mental Health Promotion Strategies to Integrate People who are Newly Arrived, into Australian Communities</i></td> </tr> <tr> <td style="border-bottom: 1px solid black;">ROOM 6 <b>Dr Michael Leahy</b>, President, Geelong 'One Fire' Reconciliation Group, and Institute of Koorie Education, Deakin University, Geelong <i>'Practical Reconciliation' - Assimilation by Another Name: A Case for a Morally Defensible Alternative</i></td> <td style="border-bottom: 1px solid black;"><b>Helen McKernan</b>, Project Consultant, National Centre for Gender and Cultural Diversity, Swinburne University of Technology <i>Fantasies, Foibles and Fruitful Outcomes: Learnings from a Three Year Diversity Program in a Telco Organization</i></td> </tr> <tr> <td colspan="2" style="border-bottom: 1px solid black;">12.00-1.00 - <b>A3 - Workshops (60min.)</b></td> </tr> <tr> <td style="border-bottom: 1px solid black;">ROOM 7</td> <td style="border-bottom: 1px solid black;"><b>John Bond</b>, National Secretary for the National Sorry Day Committee and <b>Bryan Andy</b>, Victorian Committee Member <i>The Stolen Generations</i></td> </tr> <tr> <td style="border-bottom: 1px solid black;">ROOM 8</td> <td style="border-bottom: 1px solid black;"><b>Warren Prior</b>, Senior Lecturer, Faculty of Education, Deakin University and <b>Suzanne Mellor</b>, Research Fellow, Australian Council for Educational Research <i>The Role of Schools in the Enhancement of Social Tolerance and Cohesion</i></td> </tr> <tr> <td>ROOM 9</td> <td><b>Judith Miralles</b>, Consultant and <b>Dalal Smiley</b>, Manager Multicultural Unit, City of Darebin <i>How Darebin Council used the Best Value Policy as the Framework for its Cultural Planning Tool</i></td> </tr> </table>	12.00-12.30 - <b>A1 - Papers (30min.)</b>	12.30-1.00 - <b>A2 - Papers (30min.)</b>	ROOM 1 <b>Peter Horton</b> and <b>Geoff Meakin</b> , LOTE Marketing P/L <i>Effective Multicultural Communication</i>	<b>Peter Lewis</b> , Australians for Native Title and Reconciliation in Victoria <i>Decolonising the Colonisers: Treaty as a Pathway to Wholeness for the Non-indigenous</i>	ROOM 2 <b>Senada Softic</b> , General Manager, Victorian Interpreting & Translating Services <i>From Infancy to Adulthood: The Real issues in Language Services</i>	<b>Judith Booth</b> <i>Critiquing 'Cultural Fit' in the Australian Workplace: A Case Study of Recruiters and Indian Information Technologists</i>	ROOM 3 <b>Sue Willey</b> , Manager, Community Programs and <b>Alison Wild</b> , Community Development Officer, Hobart City Council <i>Networking for Harmony: A Model for Addressing Racism and Cultural Isolation at a Local Government Level</i>	<b>Cr Rae Perry</b> , City of Yarra <i>Local Government - Friends of East Timor</i>	ROOM 4 <b>Jenny Howard</b> , Senior Education Officer Access and Equity, TAFE NSW <i>Planning for Diversity</i>	<b>Dr Loong Wong</b> <i>The Struggle for Space: Invisibility and the Chinese in Australia</i>	ROOM 5 <b>Uri Thernal</b> OAM, Executive Director, Multicultural Affairs Queensland <i>Multiculturalism in Local Government - Light a LAMP</i>	<b>Irene Verins</b> <i>The Journey from Margin to Mainstream: The potential of Mental Health Promotion Strategies to Integrate People who are Newly Arrived, into Australian Communities</i>	ROOM 6 <b>Dr Michael Leahy</b> , President, Geelong 'One Fire' Reconciliation Group, and Institute of Koorie Education, Deakin University, Geelong <i>'Practical Reconciliation' - Assimilation by Another Name: A Case for a Morally Defensible Alternative</i>	<b>Helen McKernan</b> , Project Consultant, National Centre for Gender and Cultural Diversity, Swinburne University of Technology <i>Fantasies, Foibles and Fruitful Outcomes: Learnings from a Three Year Diversity Program in a Telco Organization</i>	12.00-1.00 - <b>A3 - Workshops (60min.)</b>		ROOM 7	<b>John Bond</b> , National Secretary for the National Sorry Day Committee and <b>Bryan Andy</b> , Victorian Committee Member <i>The Stolen Generations</i>	ROOM 8	<b>Warren Prior</b> , Senior Lecturer, Faculty of Education, Deakin University and <b>Suzanne Mellor</b> , Research Fellow, Australian Council for Educational Research <i>The Role of Schools in the Enhancement of Social Tolerance and Cohesion</i>	ROOM 9	<b>Judith Miralles</b> , Consultant and <b>Dalal Smiley</b> , Manager Multicultural Unit, City of Darebin <i>How Darebin Council used the Best Value Policy as the Framework for its Cultural Planning Tool</i>
12.00-12.30 - <b>A1 - Papers (30min.)</b>	12.30-1.00 - <b>A2 - Papers (30min.)</b>																						
ROOM 1 <b>Peter Horton</b> and <b>Geoff Meakin</b> , LOTE Marketing P/L <i>Effective Multicultural Communication</i>	<b>Peter Lewis</b> , Australians for Native Title and Reconciliation in Victoria <i>Decolonising the Colonisers: Treaty as a Pathway to Wholeness for the Non-indigenous</i>																						
ROOM 2 <b>Senada Softic</b> , General Manager, Victorian Interpreting & Translating Services <i>From Infancy to Adulthood: The Real issues in Language Services</i>	<b>Judith Booth</b> <i>Critiquing 'Cultural Fit' in the Australian Workplace: A Case Study of Recruiters and Indian Information Technologists</i>																						
ROOM 3 <b>Sue Willey</b> , Manager, Community Programs and <b>Alison Wild</b> , Community Development Officer, Hobart City Council <i>Networking for Harmony: A Model for Addressing Racism and Cultural Isolation at a Local Government Level</i>	<b>Cr Rae Perry</b> , City of Yarra <i>Local Government - Friends of East Timor</i>																						
ROOM 4 <b>Jenny Howard</b> , Senior Education Officer Access and Equity, TAFE NSW <i>Planning for Diversity</i>	<b>Dr Loong Wong</b> <i>The Struggle for Space: Invisibility and the Chinese in Australia</i>																						
ROOM 5 <b>Uri Thernal</b> OAM, Executive Director, Multicultural Affairs Queensland <i>Multiculturalism in Local Government - Light a LAMP</i>	<b>Irene Verins</b> <i>The Journey from Margin to Mainstream: The potential of Mental Health Promotion Strategies to Integrate People who are Newly Arrived, into Australian Communities</i>																						
ROOM 6 <b>Dr Michael Leahy</b> , President, Geelong 'One Fire' Reconciliation Group, and Institute of Koorie Education, Deakin University, Geelong <i>'Practical Reconciliation' - Assimilation by Another Name: A Case for a Morally Defensible Alternative</i>	<b>Helen McKernan</b> , Project Consultant, National Centre for Gender and Cultural Diversity, Swinburne University of Technology <i>Fantasies, Foibles and Fruitful Outcomes: Learnings from a Three Year Diversity Program in a Telco Organization</i>																						
12.00-1.00 - <b>A3 - Workshops (60min.)</b>																							
ROOM 7	<b>John Bond</b> , National Secretary for the National Sorry Day Committee and <b>Bryan Andy</b> , Victorian Committee Member <i>The Stolen Generations</i>																						
ROOM 8	<b>Warren Prior</b> , Senior Lecturer, Faculty of Education, Deakin University and <b>Suzanne Mellor</b> , Research Fellow, Australian Council for Educational Research <i>The Role of Schools in the Enhancement of Social Tolerance and Cohesion</i>																						
ROOM 9	<b>Judith Miralles</b> , Consultant and <b>Dalal Smiley</b> , Manager Multicultural Unit, City of Darebin <i>How Darebin Council used the Best Value Policy as the Framework for its Cultural Planning Tool</i>																						

1.00-1.45	<b>LUNCH</b> (45min.)	
1.45-3.00	<b>PLENARY SESSION - P3 - FRIDAY 30 NOVEMBER</b> (75min.)	
	Panel:	ACCESS AND COMMUNITY: REDEFINING THE MAINSTREAM <b>Dr Di Sisely</b> , Chief Executive, Equal Opportunity Commission, Victoria <b>Dimity Fifer</b> , Executive Director, VCOSS <b>Helen Shardey</b> , Shadow Minister for Multicultural Affairs, Victoria <b>Mike Hill</b> , Chair, Victorian Local Governance Association
	Chair:	<b>Clare Hargreaves</b> , Senior Policy Adviser, Social Policy, Municipal Association of Victoria
	Launch:	<b>Darebin City Council Multicultural Communication Service Video</b>
3.00-4.00	<b>WORKSHOPS and PAPERS - GROUP B - FRIDAY 30 NOVEMBER</b>	
	3.00-3.30 - <b>B1 - Papers</b> (30min.)	3.30-4.00 - <b>B2 - Papers</b> (30min.)
ROOM 1	<b>Jenny Semple and Christine Green</b> , South Eastern Region Migrant Resource Centre <i>Diversecare in Aged Care: A Model of Diverse Community Care Services within the Home</i>	<b>Pam Gatos, Jenny Semple and Rahimi Baryalai</b> <i>Greater Dandenong's Response to the Arrival of Temporary Protection Visa Holders from Detention into the South East of Victoria</i>
ROOM 2	<b>Barbara Matthews</b> <i>The Best of Times, The Worst of Times, Our Times: Emerging Models of Justice in New Zealand</i>	<b>Dr Paul Kauffman</b> <i>Practical Applications of Productive Diversity: Best Practice Case Studies of Multinational Companies and the Importance of Diversity to Business Success</i>
ROOM 3	<b>Dr Judy Skene</b> , Department of Organisational and Labour Studies, University of Western Australia <i>Not Just Whitefellas' Business: Aboriginal Women Municipal Councillors in Western Australia</i>	<b>Farvardin Daliri</b> , Manager, Townsville Migrant Resource Centre <i>Community Education About Race Relations Is a Good Investment</i>
ROOM 4	<b>Ms Sharon Landers</b> , Public Education Officer and <b>Georgia Prattis</b> , Access and Equity Adviser, Metropolitan Fire and Emergency Services Board, Victoria <i>Embracing Diversity - A Whole of Organisation Approach.</i>	<b>Rev. Janet Turpie-Johnstone</b> , Chairperson of the Interfaith Network of the City of Greater Dandenong <i>"Sacred Space" A Partnership Model Between the City of Greater Dandenong, Interfaith Network and Dandenong Hospital</i>
ROOM 5	<b>Dr Jeni Wilson and Bradley Shrimpton</b> , Melbourne University <i>Managing Diversity: Reflections of Tourette Syndrome Sufferers</i>	<b>Lisa Mann and Kerry Kennell</b> , City of Port Phillip <i>Indigenous Recruitment Strategy: Building Stronger Communities</i>
ROOM 6	<b>Wendy Morris</b> , DEET <i>Racism: No Way</i>	<b>Steve Georgopoulos</b> , Coordinator, Multicultural Education Unit, TAFE NSW - Hunter Institute <i>TAFE and Community – Working in Partnership to Help Build Community Harmony</i>
	3.00-4.00 - <b>B3 - Workshops</b> (60min.)	
ROOM 7	<b>Steve Payne</b> , Director, The Torch Arts Projects, Brotherhood of St Laurence <i>When the Torch Came to Town: A Community Mobilisation Workshop</i>	
ROOM 8	<b>Bea Ballangarry and Margaret Bruggisser Atkin</b> <i>Growing Community</i>	
ROOM 9	<b>Lindy Drew</b> , Community Relations Policy Officer, Local Government Association of Qld (LGAQ), <b>Leanne Tu'ipulotu</b> , Cultural Relations Officer, Maroochy Shire Council and <b>Jeremy Liyanage</b> , Multicultural Planner, Caboolture Shire Council <i>Facilitating Sustainable Change</i>	
4.00-4.15	<b>AFTERNOON TEA</b>	
4.15-5.45	<b>PLENARY SESSION - P4 - FRIDAY 30 NOVEMBER</b> (90min.)	
	Panel:	IMMIGRATION, SETTLEMENT AND REFUGEE ISSUES <b>Paris Aristotle</b> , Foundation House for Survivors of Torture <b>Dr Sue Kenny</b> , Centre for Citizenship and Human Rights, Deakin University <b>Dr Sharon Pickering</b> , Associate Director Centre for Cultural Research into Risk, Charles Sturt University <b>Deborah Mortimer</b> , Barrister in the Tampa Case <b>Senator Lyn Allison</b> , Australian Democrats <b>Soo-Lin Quek</b> , Policy and Project Co-ordinator, Centre for Culture, Ethnicity and Health
	Chair:	<b>Paul Jamieson</b> , Manager Community Development, Geelong City Council
	<b>Geelong Scottish Dance Group with the Geelong Spanish Andalucia Dance Group</b>	
6.00pm	<b>CIVIC RECEPTION</b>	
	Hosted by the Mayor of Geelong, <b>Dr Srechko Kontelj</b> , OAM, and <b>raising of the Aboriginal Flag</b> <i>The Carousel, Geelong Waterfront</i>	
8.00 pm	<b>CONFERENCE DINNER</b>	
	<b>The Sheraton, Geelong Waterfront</b> Featuring a three piece Latino band, and <i>The Ballad of Terra Nullius</i> presented by <b>Susan Shore</b>	

program as at Tuesday 27 November 2001 - 4.00pm

SATURDAY 1 DECEMBER 2001		
8.00-9.15	<b>REGISTRATION</b>	
9.15-10.45	<b>PLENARY SESSION - P5 - SATURDAY 1 DECEMBER (90min.)</b>	
	Opening Speech, Day 2	<b>Hon. John Pandazopoulos</b> , Minister Assisting the Premier on Multicultural Affairs, Victorian Government
	Panel:	<b>COMMUNITIES TAKING ACTION - 1</b> <b>Dr Sev Ozdowski</b> , Human Rights Commissioner, <i>The Protection of Human Rights in Australia</i> <b>Margherita Coppelino</b> , Diversity Consultant <b>Licia Kokocinski</b> , Action on Disabilities in Ethnic Communities <b>Helen Meekosha</b> , Department of Social Work, University of New South Wales
	Chair:	<b>Dr Bill Cope</b> , Centre for Workplace Communication and Culture
10.45-11.00	<b>MORNING TEA</b>	
11.00-12.00	<b>PLENARY SESSION - P6 - SATURDAY 1 DECEMBER (60min.)</b>	
	Panel:	<b>COMMUNITIES TAKING ACTION - 2</b> <b>Dr Wei Leng Kwok</b> , National Centre for Gender & Cultural Diversity, Swinburne University of Technology <b>Marcia Neave</b> , Commissioner, Victorian Law Reform Commission <b>Monica Morgan</b> , Yorta Yorta People <b>Chitrita Mukerjee, Cheryl McCoy and Doreen Peters</b> , NSW Police
	Chair:	<b>Jackie Huggins</b> , Reconciliation Australia
	Launch:	<b>Launch of WRANA (Women's Rights Action Network)</b> <i>Women's Rights are Human Rights Package</i>
12.00-1.00	<b>WORKSHOPS and PAPERS - GROUP C - SATURDAY 1 DECEMBER</b>	
	12.00-12.30 - <b>C1 - Papers (30min.)</b>	12.30-1.00 - <b>C2 - Papers (30min.)</b>
ROOM 1	<b>Dr Christopher Sonn</b> , School of Psychology, Edith Cowan University <i>Looking Deeper: Incorporating Knowledge about Oppression into Understandings of Migrant Adaptation</i>	<b>Mary Leahy and Santina Bertone</b> , Workplace Studies Centre, Victoria University <i>"Now My Life Can Really Begin" The Impact of the Two Year Waiting Period on Recently Arrived Migrants</i>
ROOM 2	<b>Julian Silverman</b> , Coordinator, Diploma of Community Services, RMIT, and <b>Sanjay Mitra</b> <i>Local Government Projects and Mass Relocation: Struggling Against Inappropriate Development in India.</i>	<b>Dr Sue Lewis</b> , Director, National Centre for Gender and Cultural Diversity, Swinburne University of Technology <i>Engineering a Better Workplace: A Diversity Challenge for the Engineering Profession</i>
ROOM 3	<b>Prof Andrew Jakubowicz</b> , University of Technology Sydney <i>Abandoning Ethnicity in the Name of Citizenship: The State and the End of Egalitarian Multiculturalism</i>	<b>Brad Astbury, Dr Julian Bondy and Alan Ogilvie</b> , RMIT University <i>Blunting the Impact: Developing Ethnically Sensitive Responses to Reduce Weapon Carrying and Youth Violence</i>
ROOM 4	<b>Dr David Cooper</b> , National Coordinator ANTaR <i>Trumping the Race Card - the Role of ANTaR and the People's Movement in Achieving Justice for Indigenous Australians</i>	<b>Jacquie Hudson</b> , Manager Organisational Development, Kingston City Council, and <b>Jenny Ashby</b> , Jenny Ashby & Associates <i>Listening &amp; Responding - Community Impetus Drives Cultural Change in Kingston</i>
ROOM 5	<b>Widad Salim</b> , South East Migrant Resource Centre, <i>Dealing with the Effects of Recent World Events on Muslim Women</i>	<b>Elizabeth Drozd</b> , Australian-Polish Community Services Inc <i>Polish Elderly: Issues and Challenges for the Next 10 Years</i>
ROOM 6	<b>Louise Campbell</b> , President, Yulawirri Nurai Indigenous Association Inc. and <b>Tammy Carney</b> <i>Yulawirri Nurai's Yula-Panaal Cultural &amp; Spiritual Healing Sanctuary Program</i>	
	12.00-1.00 - <b>C3 - Workshops (60min.)</b>	
ROOM 7	<b>Esther Anatolitis</b> , Site Developer, WogLife <i>Calling Each Other Wogs and Getting Away with it: WogLife's Growing Online Community</i>	
ROOM 8	<b>Chitrita Mukerjee, Cheryl McCoy and Doreen Peters</b> , NSW Police <i>Police-Community Consultation and Partnerships</i>	
ROOM 9	<b>Dr Pat Smith</b> , RMIT, <b>Rosemary Callingham</b> , University of Tasmania and <b>Vicky Nicholson</b> , Tasmanian Aboriginal Education Unit <i>Changing Places</i>	

1.00-1.45	<b>LUNCH</b> (45min.) 1.10: Lunchtime Screening of ' <b>Tale of Two Peoples</b> ' - a 26 minute documentary that examines the effects of dislocation from culture among Arabic and Aboriginal youth in Australia	
1.45-3.00	<b>PLENARY SESSION - P7 - SATURDAY 1 DECEMBER</b> (75min.)	
	<b>RACISM AND COMMUNITY SAFETY</b> Panel: <b>Stef Lagos</b> , North East Melbourne Migrant Resource Centre <b>Paula Abood</b> , Community Cultural Development Worker, Sydney <b>Joumanah Almatrah</b> , Executive Director, Islamic Women's Welfare <b>Cr Vicki Yianoulatos</b> , Councillor Responsible for Social Diversity, Moreland City Council <b>Dr Scott Poynting</b> , University of Western Sydney Chair: <b>Maria Dimopoulos</b> , Myriad Consultants	
3.00-4.00	<b>WORKSHOPS and PAPERS - GROUP D - SATURDAY 1 DECEMBER</b>	
	3.00-3.30 - <b>D1 - Papers</b> (30min.)	3.30-4.00 - <b>D2 - Papers</b> (30min.)
ROOM 1	<i>Discussion of 'Tale of Two Peoples'</i> with <b>Laurence Aboukhater</b> , Australian Arabic Council	<b>Benjamin Chow</b> , Council for Multicultural Australia <i>Building Partnerships with Community Organisations - From Beaches to Jamborees</i>
ROOM 2	<b>Magda de Ridder Ziade</b> , Manager Multicultural Affairs, Greater Dandenong Community Health Services <i>Aspiring to Effective Communication in Health Services</i>	<b>Youngmi Choi</b> CIRCIT, RMIT University <i>Social, Cultural and Communication Issues in the 'Aboriginal E-commerce' Project</i>
ROOM 3	<b>Cr Rasa Subramaniam</b> OAM, JP, Councillor, City of Melville, WA <i>Diversity Awareness - City of Melville - A City of All Seasons and All Shades</i>	<b>Alexander Kouttab</b> , Australian Arabic Council <i>Re-reading Multiculturalism: Towards a New Politics of the Margin</i>
ROOM 4	<b>Assoc. Prof. Scott Phillips</b> , RMIT University <i>Building Bridges for Inclusiveness: Multicultural Policy, Local Government and Inclusive Democracy in New South Wales</i>	<b>Uri Themal</b> OAM, Chairman Griffith University Multifaith Centre Taskforce <i>Religion in a Multicultural Society - Bells or Bombs</i>
	3.00-4.00 - <b>D3 - Workshops</b> (60min.)	
ROOM 5	<b>Julian Silverman</b> , Coordinator Diploma of Community Services, RMIT and <b>Mark Danials</b> , City of Yarra <i>Community Leadership Training Program Model in the City of Yarra</i>	
ROOM 6	<b>Lidia Horvat</b> , Training Consultant/Aged Team Coordinator, North-East Melbourne Migrant Resource Centre and <b>Mohammad Dahdoule</b> , Settlement Support Worker/Immigration Advisor <i>A Practical Application of Cultural Competence - Working with Islamic Communities</i>	
ROOM 7	<b>Dr Zane Ma Rhea</b> , National Centre for Gender and Cultural Diversity, Swinburne University of Technology <i>The Diversity Game</i>	
ROOM 8	<i>Victorian Local Government Multicultural Issues Network Panel:</i> chaired by <b>Anna Hall</b> , Convenor, Victorian Local Government Multicultural Issues Network	
ROOM 9	<b>Lynden Costin</b> , General Manager, Courthouse Youth Arts Centre <i>Diversity in Regional Youth Arts</i>	
4.00-4.15	<b>AFTERNOON TEA</b>	
4.15-5.15	<b>CLOSING - PLENARY SESSION - P8 - SATURDAY 1 DECEMBER</b> (60min.)	
	<b>MAKING A NEW MAINSTREAM</b> Panel: <b>Amrita Dasvarma</b> , Foundation for Young Australians and the Human Rights Council in Australia <b>Jackie Huggins</b> , Reconciliation Australia <b>Prof. Andrew Jakubowicz</b> , University of Technology, Sydney Chair: <b>Prof. Mary Kalantzis</b> , Dean, Faculty of Education, Language and Community Services, RMIT University	

program as at Tuesday 27 November 2001 - 4.00pm

PROGRAM DETAILS REGULARLY UPDATED AT [www.Diversity-Conference.com](http://www.Diversity-Conference.com)